

Stipend, Benefits, and Resources Policy

The annual internship stipend across all Sanford Health-Psychology Internship Consortium's training sites is \$51,000. All interns also receive a one-time housing/relocation stipend of \$1,000.

As employees of Sanford Health, all interns will receive comparable health benefits (medical, dental, vision), as well as paid time off. Interns will also be reimbursed for some travel-related expenses incurred during travel for mandatory, off-site training activities. For more information about eligible reimbursements, please see the Travel Reimbursement policy. Additionally, interns are eligible for an additional scholarship in exchange for participating in an internal professional development program at Sanford Health that is designed for trainees in medical education.

To support our Interns role in caring for others, they will receive access to Sanford's Provider Wellbeing resources. This includes a time-saving virtual assistant, as well as in-the moment counseling for you and your family members available by phone or in-person to manage depression, stress, anxiety, anger management, marital and parenting concerns, work life issues, and wellbeing lifestyle changes. Interns will also have access to legal and financial resources, leadership development information, and referrals to reputable resources for substance use care.

Additional benefits include:

- ✓ Use of the Sanford Health virtual library resource
- ✓ Access to Sanford's EAP service, Vital Work Life
- ✓ Sanford Wellness benefits discount
- ✓ Continuing Education (CE) reimbursement

Throughout their training experience, SH-PIC interns have access to numerous resources. Assessment and other training materials are provided by each training site, and additional materials that may be needed may be purchased using consortium funding with Training Committee approval. Each intern has access to administrative and IT support through their primary training site and through the Western Interstate Commission on Higher Education (WICHE). Interns will also be given access to a psychology scientific literature database.

Questions regarding specific benefits packages can be directed to the Sanford Health Human Resources department.